

BILINGUAL CHILD PROTECTION WORKER

Intake – Screening (one year contract)

The Child Protection Worker provides treatment, advocacy, assessment, case management, educational, and administrative services to the families and children on their caseload to reduce the factors which contribute to the protection risk to the child.

Key Duties:

- Provide child protection services, within a team, consistent with the overall direction provided by the Supervisor, the requirements of the Child and Family Services Act and its regulations, Ministerial requirements and Society policies and procedures.
- Develop and deliver competent clinical treatment service to assigned clients within their service area in order to reduce the factors contributing to the child protection risk.
- Ensure effective co-ordination of their duties, and effective communication with managerial staff, peers, clients and relevant community organizations.
- Ensure professional quality relationships with agency staff, clients, and community organizations.
- Intervene with families to prevent situations of child neglect or abuse.
- Intervene with families to protect children being neglected or abused.
- Initiate and participate in court action when children cannot be adequately protected in their homes.
- Prepare cases for court and present evidence when necessary.
- Participate in the process of matching foster parents to children.
- Arrange and carry out foster placement when required.
- Identify and report the needs of their clients to the supervisor, in order that responsive service may be provided.
- Actively uphold the principles identified in the Society's Code of Ethics.

Qualifications:

- **Fluently bilingual in French & English (written & spoken)**
- **Ability and willingness to provide services in French to children and families**
- BSW or MSW Degree
- Valid G Driver's License and access to a reliable motor vehicle with specific agency appropriate liability insurance is required
- The ability to make differential use of various treatment modalities
- The ability to be decisive in a crisis and under pressure
- The ability to collaborate effectively with colleagues and work cooperatively in a team setting
- The ability to assess the appropriateness of community resources and interpret the Agency role and responsibility in conjunction with other members of the Child Protection team.

Please apply in writing to: HR@hamiltonccas.on.ca

Please include your salary expectations.

Applications will be held in confidence.

We thank all applicants however only those considered for an interview will be contacted.

If you are contacted for an interview, please advise Human Resources if you require an accommodation.